

Reverend Cameron Levi – Nominations and Leadership Development Chair
Closed Meeting

(803) 645-8430
ctlevi@umcsc.org

The Committee on Nominations and Leadership Development identifies, equips, and places spiritually gifted leaders into ministries where they can help the church make disciples of Jesus Christ for the transformation of the world. This committee seeks to match people's spiritual gifts, passions, and abilities with opportunities to serve.

1. Identify and Recruit Spiritually Gifted Leaders

The committee prayerfully seeks individuals whom God has equipped for leadership.

- Identifying members with leadership potential
- Discovering members' spiritual gifts, talents, and interests
- Inviting people into meaningful service
- Building a diverse leadership team that reflects the congregation
- Looking beyond the "usual volunteers"

2. Develop and Equip Leaders

The committee is responsible for preparing leaders to serve effectively.

- Providing leadership orientation and training
- Encouraging continuing education
- Mentoring new leaders
- Helping leaders understand their responsibilities
- Cultivating future leaders for the church

3. Nominate Leaders for Church Offices and Committees

Each year the committee recommends qualified leaders for election or approval.

- Filling positions required by the *Book of Discipline*
- Matching people to ministries where they can thrive
- Maintaining balanced representation across age, gender, and backgrounds
- Preparing the annual leadership slate
- Presenting nominations to the Charge Conference or Church Conference, as appropriate

4. Encourage Leadership Succession and Continuity

Healthy churches intentionally prepare the next generation of leaders.

- Identifying emerging leaders early
- Rotating leadership opportunities appropriately
- Preventing leadership burnout
- Encouraging younger adults and new members to serve
- Creating pathways for long-term leadership development

5. Strengthen the Church's Mission Through Leadership

The committee ensures that every leadership position contributes to the church's mission.

- Aligning leadership appointments with ministry priorities
- Encouraging leaders to model Christian discipleship
- Supporting ministry teams with capable leadership
- Evaluating leadership needs as the church changes
- Keeping leadership focused on making disciples rather than maintaining programs

